

PIEDMONT PUBLIC SCHOOLS



AGENDA

**Regular Board Meeting
Piedmont Public Schools Board of Education
June 14, 2021 at 6:00 p.m.
Piedmont Intermediate School Library
977 Washington Avenue NW
Piedmont, Oklahoma 73078**

I. PROCEDURAL ITEMS

- A. Call to order
- B. Roll call
- C. Flag salute and prayer

II. PUBLIC PARTICIPATION

Pursuant to Board Policy BED-R, members of the public shall be allowed to attend all meetings of the board of education. In addition, the board of education will have an item on every regular board meeting agenda that affords citizens the right to speak. Any individual wishing to address the board shall sign in with the board minutes clerk prior to the start of the meeting. The president of the board will then acknowledge only those individuals whose names are listed to address the board. The board will set a maximum time of twenty-one minutes at each regular meeting for public comment. Those wishing to speak will be limited to three minutes. Speakers will be allowed to address the board in the order they signed in with the board minutes clerk. The president of the board may extend the time limits if necessary.

III. BUSINESS ITEMS

- A. Discuss and take possible action on creating an exit interview process with administrative positions who resign from Piedmont Public School District.
- B. Discuss and take possible action on creating a survey(s) for current Piedmont Public School District employees assessing culture, teacher retention, and support.
- C. Discuss and take possible action on 2021-2022 Administrative Salary Schedule.
- D. Discuss and take possible action on 2021-2022 Support Salary Schedule.
- E. Discuss and take possible action on revision of approved 2021-2022 District Calendar.
- F. Discuss and take possible action on change order with Lippert Brothers for road construction and demolition.
- G. Discuss and take possible action on agreement with F&M Bank for baseball and softball scoreboards.

IV. CONSENT AGENDA

Discuss then vote to approve all consent items. These items may be approved by one board motion, unless any board member desires to have a separate vote on any or all of these items.

- A. May 10, 2021 regular board meeting minutes
- B. Treasurer's report
- C. Budget report

- D. Encumbrance report
- E. Encumbrances – Attachment A
- F. Activity fund report
- G. Activity fund transfer and closure requests
 - 1. \$14.91 from Tip-Off Club (807) to Boys Basketball (805)
 - 2. Close activity fund account 807 (Tip Off Club) after transfer
 - 3. \$1,600 from Athletics Facilities (862) to Athletics (801)
 - 4. Close activity fund account 862 (Athletics Facilities Program) after transfer
- H. FY22 Contracts/Agreements – Attachment B
- I. Lease renewal resolution with F&M Bank for 2021-2022
- J. Fundraiser Purpose & Expenditures 2021-2022
- K. FY21 Dropout Report
- L. Job Descriptions
 - 1. Coordinator of Curriculum & Instruction
 - 2. Instructional Resource Specialist
 - 3. Coordinator of Safety & Security
- M. FY22 Oklahoma School Assurance Group – Workers’ Compensation Insurance
- N. FY22 Oklahoma Schools Insurance Group – Property Insurance
- O. Return to Learn 2021-2022

V. EXECUTIVE SESSION

- A. Vote to convene or not to convene into executive session pursuant to 25 O.S. § 307 (B)(1) for the purpose of discussing employment as listed on Attachment C and 25 O.S. § 307 (B)(6) and (B)(7) to discuss matters involving a specific handicapped child where disclosure of information would violate confidentiality requirements.
- B. Acknowledge return to open session.
- C. Executive session minutes compliance announcement.

VI. ACTION ITEMS

- A. Discuss and take possible action on employment as listed on Attachment C.

VII. SUPERINTENDENT’S REPORT

VIII. NEW BUSINESS

Discussion and possible action regarding new business. This business, in accordance with 25 O.S. Section 311 (A)(9), is limited to any matter not known about or which could not have been reasonably foreseen prior to the time of posting this agenda.

IX. ADJOURNMENT

Posted on June 11, 2021 at 1:30 p.m. at the Piedmont Public Schools Administration Office, 713 Piedmont Road N., Piedmont, OK 73078 by Summer Humphries.

Attachment A
Encumbrances

| Accounts Payable | | | | Payroll | | | |
|---------------------------------------|-----------------|--------------|---------------------|------------------------------|-----------------|--------------|---------------------|
| Fund | | PO #s | Amount | Fund | | PO #s | Amount |
| 11 | General Fund | 386-400 | \$206,892.91 | 11 | General Fund | 50540 | \$645.90 |
| 21 | Building Fund | | | | | | |
| 22 | Child Nutrition | 44-49 | \$27,266.54 | | Child Nutrition | 50036-50041 | \$634.06 |
| 31 | Bond | | | | | | |
| Accounts Payable Change Orders | | | | Payroll Change Orders | | | |
| 11 | General Fund | 1-385 | \$20,767.46 | 11 | General Fund | 50000-50539 | \$154,809.93 |
| 21 | Building Fund | 1-16 | -\$1,162.50 | | | | |
| 22 | Child Nutrition | 1-43 | \$317,750.00 | | Child Nutrition | 50000-50035 | \$807.92 |
| TOTAL | | | \$571,514.41 | PAYROLL TOTAL | | | \$156,897.81 |
| GRAND TOTAL | | | | \$ 728,412.22 | | | |

Attachment B
Contracts/Agreements

| |
|---|
| BSN/Under Armour Agreement Renewal |
| City of Oklahoma City – School Crossing Guard Program |
| EduSkills – EL Services Renewal |
| Firetrol Protection Systems – Fire Safety Equipment Inspection Agreement |
| Great Plains Coca-Cola Bottling Company – Beverage Agreement Renewal |
| Jani-King – Janitorial Services |
| Meares Mechanical, LLC – HVAC Preventative Maintenance Agreement |
| Midwest Bus Leasing – Bus Lease Agreement |
| Oklahoma Hearing Solutions – Audiology Services (Hearing Aids) |
| Oklahoma School Pictures – Student and Staff Pictures |
| OSSBA Membership Renewal |
| Precision Testing Laboratories, Inc. – Asbestos Operation & Maintenance Services |
| QualityCare Labs – Drug Testing Services |
| Shannon Frohock – Special Education Deaf/Hard of Hearing Consultant |
| Sodexo – Food Services Agreement |
| Sports Surface Management – Turf Maintenance Agreement |
| The Bug Guy – Pest Control Agreement |
| Today’s Therapy Solutions – Occupational Therapist & Occupational Therapy Assistant Agreement |
| Visual Senses (Nikki Keck) – Visual Impaired Services |

Attachment C

Employment

| Extended School Year (ESY) Employment FY21 and FY22 | | | | |
|---|------------|---|---|--------------|
| Last Name | First Name | Certified Support Adjunct Hourly/Daily | Assignment | New/Existing |
| Bush | Tyler | Support | ESY Paraprofessional | Existing |
| Dalzell | Lisa | Support | ESY Paraprofessional | Existing |
| Gordon | Melody | Support | ESY Paraprofessional | Existing |
| Hill | Melanie | Certified | ESY Teacher | Existing |
| Johnson | Emily | Certified | ESY PTA | Existing |
| Jones | Heather | Support | ESY Paraprofessional | Existing |
| Miller | Miranda | Support | ESY Paraprofessional | Existing |
| Parker | Leeann | Support | ESY Paraprofessional | Existing |
| Powers | Wende | Support | ESY Paraprofessional | Existing |
| Rempe | Vonda | Certified | ESY COTA | Existing |
| Walton | Samantha | Certified | ESY Teacher | Existing |
| Willy | Lynn | Support | ESY Paraprofessional | Existing |
| Wright | Courtney | Certified | ESY Teacher | Existing |
| Employment FY22 | | | | |
| Last Name | First Name | Certified Support Adjunct Hourly/Daily | Site/Assignment | New/Existing |
| Baker | Amanda | Certified | SR/Teacher | New |
| Bohle | Erica | Support | CCC/Teacher Assistant | Existing |
| Brooks | Jennifer | Certified | PES/Teacher | Existing |
| Bruno | Rebecca | Certified | HS/ELA Teacher | Existing |
| Bush | Tyler | Support | HS/Paraprofessional | Existing |
| Buxton | Jennifer | Certified | D/Elementary Spanish Teacher | Existing |
| Gorrell | Jessika | Certified | PES/3 rd Grade Teacher | Existing |
| Keeton | James | Certified | PI/Principal | Existing |
| Kelly | Brian | Certified | MSP/Special Ed Teacher | Existing |
| Ludwig | Jennie | Support | NW/Teacher Assistant—Computer Lab | Existing |
| McGee | Laura | Certified | HS/ELA Teacher | Existing |
| Mellendorf | Anthony | Certified | HS/Elective Teacher | Existing |
| Morrison | Danna | Certified | MSP/Special Ed Teacher | Existing |
| Parvin | Morgan | Certified | ECC/Teacher | Existing |
| Pulley | Kyndal | Certified | PES/1 st Grade Teacher | Existing |
| Ross | Kelley | Support | PES/Teacher Assistant—Computer Lab | Existing |
| Sagar-Smith | Kaitlin | Certified | D/Director of Special Services— Instruction & Engagement | New |
| Tredaway-Ayala | Trista | Certified | MSP/Elective | New |
| Wally | Megan | Certified | PES/Teacher | New |
| Wickham | Jill | Certified | PES/Teacher | Existing |

| Re-Employment FY22 | | | | |
|--------------------|-------------|--|---|----------------|
| Last Name | First Name | Certified Support Adjunct Hourly/Daily | Site/Assignment | New/Existing |
| Kyzer | Cindy | Support | CCC/Teacher Assistant | Existing |
| Transfer Requests | | | | |
| Last Name | First Name | Certified Support Adjunct Hourly/Daily | Site/Assignment | New/Existing |
| Downing | Tiffany | Certified | ECC/Kindergarten Teacher | Existing |
| Lau | Marc | Certified | PI/Music Teacher | Existing |
| Majors | Elizabeth | Support | MSP/Site Admin. Asst. – Financial | Existing |
| Munger | Robin | Certified | PI/Math Teacher | Existing |
| Retirements | | | | |
| Last Name | First Name | Certified Professional Support Adjunct | Site/Assignment | Effective Date |
| Amundson | Cathy | Support | HS/Administrative Asst. | 06/07/2021 |
| Key | Linda | Certified | SR/Elementary Interventionist | 05/24/2021 |
| Resignations | | | | |
| Last Name | First Name | Certified Professional Support Adjunct | Site/Assignment | Effective Date |
| Boismier | Summer | Certified | HS/ELA Teacher | 06/10/2021 |
| Buckner | Ashley | Certified | D/Nurse | 06/01/2021 |
| Claborn | Joseph | Certified | D/Technology Integration Coach | 06/02/2021 |
| Earnest | Cathy | Certified | HS/Counselor | 06/07/2021 |
| Eldridge | Marcy | Certified | HS/Counselor | 06/07/2021 |
| Finley | Melissa | Support | MS/Administrative Asst. | 06/07/2021 |
| Gadberry | Christopher | Support | E/IT Technician | 06/25/2021 |
| Gibbs | Cindy | Support | ECC/Teacher Asst. | 05/24/2021 |
| Gonzalez | Ashton | Certified | ECC/Special Education Teacher | 05/24/2021 |
| Harlan | Nathan | Certified | HS/Teacher | 05/19/2021 |
| Hedrick | Angela | Support | MS/Administrative Asst. | 06/07/2021 |
| Hill | Grant | Support | PI/Teacher Assistant | 05/24/2021 |
| Knapp | Courtney | Certified | D/Executive Director of Curriculum & Assessment | 06/30/2021 |
| McAlister | Laurie | Certified | HS/ELA Teacher | 05/24/2021 |
| Miller | Miranda | Support | ECC/Paraprofessional | 05/24/2021 |
| Osgood | Kenzy | Certified | MS/Special Education Teacher | 05/24/2021 |
| Scott | Sarah | Support | ECC/Teacher Assistant | 05/24/2021 |
| Ulmer | Christina | Certified | HS/Special Education Teacher | 06/08/2021 |
| Whitson | Amy | Certified | MS/Special Education Teacher | 05/24/2021 |