

**Regular Board of Education Meeting
January 12, 2026 at 6:00 p.m.
Piedmont Learning Center and Administration Office
Board Room/Conference Room
615 Edmond Road NW
Piedmont, Oklahoma 73078
Agenda**

I. PROCEDURAL ITEMS

- A. Call to order
- B. Roll call
- C. Flag salute and prayer - Derek Jones

II. PUBLIC PARTICIPATION

Pursuant to Board Policy BED-R, members of the public shall be allowed to attend all meetings of the board of education. In addition, the board of education will have an item on every regular board meeting agenda that affords citizens the right to speak. Any individual wishing to address the board shall sign in with the board minutes clerk prior to the start of the meeting. The president of the board will then acknowledge only those individuals whose names are listed to address the board. The board will set a maximum time of twenty-one minutes at each regular meeting for public comment. Those wishing to speak will be limited to three minutes. Speakers will be allowed to address the board in the order they signed in with the board minutes clerk. The president of the board may extend the time limits if necessary.

III. PRESENTATIONS

- A. Teacher of the Year Recognition
 - 1. ECC - Charity Lane
 - 2. PES - Jennifer Shipley
 - 3. NW - Misti Moon
 - 4. SR - Shannon Elliott
 - 5. PI - Keith Hatchett
 - 6. MS - Traci North
 - 7. HS - Shelly Thomas

IV. BUSINESS ITEMS

- A. Travis Voice & Data phone hardware & monthly service agreement (\$3,465.50 monthly from general fund)

V. CONSENT AGENDA

Discuss then vote to approve all consent items. These items may be approved by one board motion unless any board member desires to have a separate vote on any or all of these items.

- A. December 8, 2025 regular board meeting minutes
- B. Treasurer’s report
- C. Encumbrance report
- D. Encumbrances – Attachment A
- E. Activity fund report
- F. FY26 Mercy Athletic Trainer Agreement Renewal
- G. Stipend requests - Attachment D
- H. Fundraiser purposes & expenditures - Attachment E
- I. Overnight trip requests - Attachment F

VI. FINANCIAL REPORT

VII. EXECUTIVE SESSION

- A. Vote to convene or not to convene into executive session to discuss employment as listed on Attachment C. 25 O.S. § 307(B)(1)
- B. Acknowledge the board’s return to open session.
- C. Executive session minutes compliance announcement.

VIII. ACTION ITEM

- A. Discuss and take possible action regarding employment as listed on Attachment C.

IX. NEW BUSINESS

Discussion and possible action regarding new business. This business, in accordance with 25 O.S. Section 311 (A)(9), is limited to any matter not known about or which could not have been reasonably foreseen prior to the time of posting this agenda.

X. SUPERINTENDENT’S REPORT

XI. ADJOURNMENT

Posted on January 9, 2026, at 4:00 p.m. at Piedmont Public Schools Administration Office, 615 Edmond Rd NW, Piedmont, OK 73078 by Sandra Lemaster.

**Attachment A
Encumbrances**

Accounts Payable				Payroll			
Fund		PO #s	Amount	Fund		PO #s	Amount
11	General Fund	501-530	\$54,008.10	11	General Fund	70001-71346	\$39,890,538.30
21	Building Fund		\$	21	Building Fund	70002-70009	\$ 470,125.41
22	Child Nutrition	8	\$882.85	22	Child Nutrition		\$
32	Bond 32		\$				
33	Bond 33		\$				
Accounts Payable Change Orders				Payroll Change Orders			
11	General Fund	189,281,355 ,441	\$ 119.37	11	General Fund		\$
21	Building Fund	10	\$108.86				
22	Child Nutrition		\$	22	Child Nutrition		\$
TOTAL			\$ 55,119.18	PAYROLL TOTAL			\$40,360,663.71
GRAND TOTAL \$ 40,415,782.89							

**Attachment D
Activity Fund or Extra Duty Stipends
FY26**

Employee	Stipend Name	Date	Account	Amount
Baggs, Robb	Boys Basketball-JV/Varsity Split Duty	01/13/26	Boys Basketball	\$2000
TBD (Create New Coaching Position)	JV2 Soccer Assistant Coach	01/13/26	Girls Soccer	\$500
TBD (Create New Coaching Position)	JV2 Soccer Assistant Coach	01/13/26	Girls Soccer	\$500

**Attachment E
Fundraisers
FY26**

Site	Activity Account Name	Activity Account #	Fundraiser
Athletics	Boys & Girls Tennis	824 & 825	Work All-State Wrestling Tournament
Athletics	Girls Track	832 & 834	Fan Pledge Online Donations
Piedmont Elementary	Principal	962	Fun Run Donations
Piedmont Elementary	PTO	963	Fun Run Donations
Piedmont Intermediate	Principal	951	Josten's Yearbook Sales
Piedmont Intermediate	Principal	951	Holiday Grams - Various
Piedmont Intermediate	Principal	951	Oklahoma School Picture Sales Commission
Piedmont Intermediate	PTO	952	Spirit Sales
Piedmont Intermediate	PTO	952	Percentage of Various Retail Vendor Sales

**Attachment F
Overnight Trip Requests
FY26**

Site	Group/Club	Destination	Event	Dates of Travel	Staff/Chaperones Traveling
HS	Special Olympics	Guthrie, OK	Unified Retreat	02-06-2026 thru 02-08-2026	Katie Baker, Amanda Gifford, Misty Orr, Richell Gee, Mary Warren, Cassye Mayo, Natalie Thompson
HS	Special Olympics - 2 students	Washington DC	Capitol Hill Day	02-09-2026 thru 02-12-2026	Katie Baker

HS	Speech & Debate	Bixby, OK	Bixby Tournament	02-27-2026 thru 02-28-2026	Jami Karber, Blaine Yarborough & parent chaperones TBD
HS	Boys Soccer	Bentonville, AR	Northwest Arkansas Invitational Soccer Tournament	03-06-2026 thru 03-08-2026	Brad Brucker, Reece Cooke, Gabriel Santos, Josh Nichols, Bryson Proctor
HS	STUCO	Anadarko, OK	STUCO Retreat	04-10-2026 thru 04-12-2026	Stephanie Rigdon, Becca Bruno

**Attachment C
Employment**

Employment FY26					
Last Name	First Name	Certified Professional Support Adjunct Hourly/Daily	Site/Assignment	New/Existing	Effective Date
Anderson	Cadance	Hourly	CCC/ Hourly TA	Existing	TBD
Cope	Talon	Adjunct	MS/Track Assistant	Existing	01/13/26
Peterson	Cheryl	Support	ECC/ Paraprofessional	Existing	01/12/26
Ray	Tamara	Support	Transportation/Bus Driver	Existing	12/17/25
Wilhelm	Austin	Certified	PI/6th English	Existing	01/05/26

Resignations//Retirements/Terminations/Leave of Absence					
Last Name	First Name	Certified Professional Support Adjunct	Site/Assignment	Effective Date	
Gilson	Thomas	Support	D/ Strength Coordinator	01/16/26	
Kline	Jeffrey	Certified	MS/Strength Training (Will fulfill 25-26 coaching assignments)	01/16/26	
Mitchell	Karsyn	Support	ECC/Paraprofessional	01/08/26	
Powell	Cassidy	Support	ECC/Paraprofessional	01/09/26	
Roper	Jayme	Certified	HS/Technology	01/05/26	

Change of Assignment (26-27 School Year)				
Last Name	First Name	Current Site/Assignment	New Site/Assignment	Effective Date
Brezina	Amy	MS/Reading	D/EL Facilitator	August 2026
Cannon	Brett	PI/Assistant Principal	SRI/Assistant Principal	July 2026
Hodges	Stephanie	HS/Assistant Principal	SRI/Principal	July 2026

Substitute Teachers

Last Name	First Name	Substitute	Effective Date
Bryson	Alayna	New	1/12/2026
Cope	Talon	New	1/12/2026
Crowell	Audrea	New	1/12/2026
Johnson	Trace	New	1/12/2026
Parke	Ashley	Returning	1/12/2026
Patel	Payal	SLP Substitute	01/12/2026
Snider	Laura	New	1/12/2026
Snider	Joseph	New	1/12/2026