



**Regular Board of Education Meeting  
December 8, 2025 at 6:00 p.m.  
Piedmont Learning Center and Administration Office  
Board Room/Conference Room  
615 Edmond Road NW  
Piedmont, Oklahoma 73078  
Agenda**

**I. PROCEDURAL ITEMS**

- A. Call to order
- B. Roll call
- C. Flag salute and prayer - Jerrod Moser

**II. PUBLIC PARTICIPATION**

*Pursuant to Board Policy BED-R, members of the public shall be allowed to attend all meetings of the board of education. In addition, the board of education will have an item on every regular board meeting agenda that affords citizens the right to speak. Any individual wishing to address the board shall sign in with the board minutes clerk prior to the start of the meeting. The president of the board will then acknowledge only those individuals whose names are listed to address the board. The board will set a maximum time of twenty-one minutes at each regular meeting for public comment. Those wishing to speak will be limited to three minutes. Speakers will be allowed to address the board in the order they signed in with the board minutes clerk. The president of the board may extend the time limits if necessary.*

**III. PRESENTATIONS**

- A. Lingo Construction update on bond projects
- B. Eddie Wright update on Operations

**IV. BUSINESS ITEMS**

- A. Discuss and take possible action regarding agreement with DBH OKC, LLC for Graduation Ceremonies at Chickasaw Bricktown Ballpark - \$20,000 from General Fund
- B. Discuss and take possible action regarding Central Oklahoma Athletic Director Association Officials Pay Scale
- C. Discuss and take possible action regarding Job Description for Unpaid IT Internship (up to 5 positions)
- D. Discuss and take possible action regarding Deduct Change Order for the Elementary Construction Project (\$532,869.16 deduction from the original contract - Bond Fund)

**V. CONSENT AGENDA**

*Discuss then vote to approve all consent items. These items may be approved by one board motion unless any board member desires to have a separate vote on any or all of these items.*

- A. November 10, 2025 regular board meeting minutes
- B. Treasurer’s report
- C. Encumbrance report FY26
- D. Encumbrances – Attachment A
- E. Activity fund report
- F. 2026-2027 District calendar
- G. Student transfer capacities
- H. Wellness Plan FY26
- I. Stipend requests - Attachment D
- J. Fundraiser purposes & expenditures - Attachment E
- K. Overnight trip requests - Attachment F

**VI. FINANCIAL REPORT**

**VII. EXECUTIVE SESSION**

- A. Vote to convene or not to convene into executive session to:
  - 1. Discuss employment as listed on Attachment C pursuant to 25 O.S. § 307(B)(1)
  - 2. Conduct an ongoing evaluation of the Superintendent pursuant to 25 O.S. § 307(B)(1)
- B. Acknowledge the board’s return to open session.
- C. Executive session minutes compliance announcement.

**VIII. ACTION ITEM**

- A. Discuss and take possible action on employment as listed on Attachment C.

**IX. NEW BUSINESS**

*Discussion and possible action regarding new business. This business, in accordance with 25 O.S. Section 311 (A)(9), is limited to any matter not known about or which could not have been reasonably foreseen prior to the time of posting this agenda.*

**X. SUPERINTENDENT’S REPORT**

**XI. ADJOURNMENT**

**Attachment A  
Encumbrances  
FY2026**

<b>Accounts Payable</b>				<b>Payroll</b>			
<b>Fund</b>		<b>PO #s</b>	<b>Amount</b>	<b>Fund</b>		<b>PO #s</b>	<b>Amount</b>
11	General Fund	454-500	\$61,884.74	11	General Fund	70001-71162	\$39,601,284.33
21	Building Fund	32-37	\$94,961.10	21	Building Fund	70002-70009	\$468,134.87
22	Child Nutrition	7	\$806.00	22	Child Nutrition		\$
32	Bond 32		\$				
33	Bond 33		\$				
<b>Accounts Payable Change Orders</b>				<b>Payroll Change Orders</b>			
11	General Fund	371	\$26.96	11	General Fund		\$
21	Building Fund		\$				
22	Child Nutrition		\$	22	Child Nutrition		\$
<b>TOTAL</b>			<b>\$ 157,678.80</b>	<b>PAYROLL TOTAL</b>			<b>\$40,069,419.20</b>
<b>GRAND TOTAL \$ 40,227,098.00</b>							

**Attachment D**  
**Activity Fund or Extra Duty Stipends**  
**FY26**

Employee	Stipend Name	Date	Account	Amount
Anderson, Katelyn	Mileage	12/4/25	General Fund	\$340.55

**Attachment E**  
**Fundraisers**  
**FY26**

Site	Activity Account Name	Activity Account #	Fundraiser
HS	Boys/Girls Golf	815/816	Fan Pledge Online Donations
HS	Men's Soccer	822	Fan Pledge Online Donations
HS	Girls Soccer	823	Fan Pledge Online Donations
HS	Boys Tennis	824	Fan Pledge Online Donations
HS	Girls Tennis	825	Fan Pledge Online Donations
HS	Speech & Debate	909	Dues and Fees
HS	BPA	911	Qdoba Food Sales
HS	BPA	911	Raising Canes Food Sales
HS	BPA	911	Valentine Grams
HS	BPA	911	Sonic Food Sales
HS	BPA	911	WE Help Two
HS	FFA	933	Entry Fees
HS	FFA	944	Field Trip Fees
PI	PTO	952	Five Below Percentage Sales
PI	PTO	952	Social/Dance Entry Fees

**Attachment F**  
**Overnight Trip Requests**  
**FY26**

Site	Group/Club	Destination	Event	Dates of Travel	Staff/Chaperones Traveling
MS	Choir	OKC, OK	OKCDA All-State Chorus Festival	01-08-2026 thru 01-10-2026	Linda Peters
HS	Track (Girls & Boys)	Pittsburg, KS	PSU HS Indoor Invitational	01-9-2026 thru 01-10-2026	Billy Miller, Bailey Briscoe, Johnny Miller, Jamie Johnson
HS	Track (Girls & Boys)	Fayetteville, AR	Arkansas HS Indoor Invitational	01-16-2026 thru 01-17-2026	Billy Miller, Bailey Briscoe, Johnny Miller, Jamie Johnson
HS	Speech/Debate	Tulsa, OK	Tulsa Union Speech/Debate Tournament	01-16-2026 thru 01-17-2026	Jami Karber, Blaine Yarborough

PI	Honors Choir	Tulsa, OK	OKMEA All-State Children's Chorus	01-21-2026 thru 10-23-2026	Marc Lau
HS	Tennis	Ponca City, OK	Ponca City Tennis Tournament	04-19-2026 thru 04-20-2026	Kourtney Aller, Blake Rodgers
HS	Girls Golf	Bartlesville, OK	Girls Golf State Tournament	05-03-2026 thru 05-05-2026	Thomas Morrison, John McCray, Summer Cope
HS	Girls TNS	Tulsa, OK	Girls TNT Regional	05-03-2026 thru 05-04-206	Kourtney Aller, Blake Rodgers
HS	BPA	Nashville, TN	Leadership Conference National Level	05-05-2026 thru 05-10-2026	Mitch Brinlee, Jeremy Roper, Tammy Brinlee
HS	Boys Tennis	Tulsa, OK	Regional TNT Activity	05-10-2026 thru 05-11-2026	Kourtney Aller, Blake Rodgers
HS	Boys Golf	Bartlesville, OK	Girls Golf State Tournament	05-10-2026 thru 05-12-2026	Thomas Morrison, Keenan Kellet

**Attachment C  
Employment**

<b>Employment FY26</b>					
<b>Last Name</b>	<b>First Name</b>	<b>Certified Professional Support Adjunct Hourly/Daily</b>	<b>Site/Assignment</b>	<b>New/Existing</b>	<b>Effective Date</b>
Anderson	Katelyn	Support	School Based Family Spec	New	12/04/15
Buchanan	Alex	Support	Transportation/Bus Driver	New	11/17/25
Burdick	Jenna	Hourly	SR/ Cafeteria Monitor	Existing	12/01/25
Hudson	Steve	Adjunct Coach	HS/Baseball Assistant	Existing	12/09/25
Mollohan	Leah	Hourly	CCC/ TA	Existing	11/13/25
Powell	Chelsea	Support	ECC/Paraprofessional	Existing	11/17/25
McCall	Michaela	Support	ECC/PT ASL Interpreter	Existing	01/12/26
Woodson	Linda	Support	NW/Teacher's Assistant	New	12/01/25

<b>Resignations//Retirements/Terminations/Leave of Absence</b>					
<b>Last Name</b>	<b>First Name</b>	<b>Certified Professional Support Adjunct</b>	<b>Site/Assignment</b>	<b>Effective Date</b>	
Chavez	Cynthia	Support	D/Bus Driver	02/06/26	
Guinn	Trini	Support	CCC/TA	11/17/25	
Harden	Caitlyn	Certified	PI/English Language Arts	12/19/25	
Heard	Calista	Support	ECC/ASL Interpreter	12/19/25 *revised	
Noriega	Ashlee	Support	PI/Paraprofessional	12/21/25 No show/neglect of duty	

<b>Athletic Events/Sports Camps/Tournaments/Seasonal Extra Duty Assignments</b>		
<b>Last Name</b>	<b>First Name</b>	<b>Assignment Type</b>
Morice	Telissa	Gate/Activity Worker
Oliver	Matt	Gate/Activity Worker
Wilson	Darin	Gate/Activity Worker
Heath	David	Basketball Scrimmage Officiating (COADA Pay Scale)
Kellett	Keenan	Basketball Scrimmage Officiating (COADA Pay Scale)
Pratt	James	Basketball Scrimmage Officiating (COADA Pay Scale)

<b>Substitute Teachers</b>			
<b>Last Name</b>	<b>First Name</b>	<b>Substitute</b>	<b>Effective Date</b>
Allums	Erin	New	11/10/2025
Bender	Terrance	New	12/8/2025
Coleman	Jimmy	New	12/8/2025
Davis	Allison	New	12/8/2025
Deason	Jessica	New	12/8/2025
Derosa	Courtney	New	11/10/2025
Eneff	Isabella	New	12/8/2025
Miller	Alyssa	New	11/10/2025
Ridgway	Michelle	New	12/8/2025
Stack	Gayle	New	12/8/2025
Svoboda	Sabrina	New	12/8/2025
Tribou	Christine	New	12/8/2025
Truelove	Christian	Returning	10/13/2025